

Education Assistant Full or Part Time Position

Round the Bend Farm (RTB), a Center for Restorative Community, is located in South Dartmouth, Massachusetts and is a 115-acre working farm and educational non-profit. We are a living laboratory that cultivates, educates, and empowers people of all ages. We are devoted to the global paradigm shift toward hope and abundance by valuing diversity, modeling nature, and redefining wealth. RTB is seeking a passionate and motivated individual to join our team as a full-time OR part-time Education Assistant. We are currently accepting applications on a rolling basis. Anticipated start date is in early June.

JOB DESCRIPTION

Our **Education Assistant** position requires a highly motivated and energetic individual; someone who is passionate about RTB's mission, local food systems, and plant-based foods. It is expected that this employee will participate in the overall mission of RTB. This employee will work under the direction of our Executive Director and Education Manager, supporting our education programs and initiatives, within both our farming programs and our kitchen. This position will focus on learning the nuances of our diverse sustainable practices and applications, in order to be able to holistically and wholeheartedly understand and teach the work we do. Tasks will include engaging farm visitors (including RTB volunteers) of all ages in service learning, experiential education, and a wide range of inquiry-based learning projects; hands-on gardening; food processing; and various sustainability initiatives. Our **Education Assistant** may also participate in shared community cooking, food preservation, monthly Open Farm Days, our **Manifest Love** Food Truck, and occasional support of other farm projects as needed.

QUALIFICATIONS

As an organization that strives to value diversity in all that we do (it's even part of our mission!), we take extra care and place extra value in continuing to diversify our team. Candidate preferences include the following:

- Some education experience, either in the classroom or outdoor education, including classroom management skills and the ability to engage and connect with learners of all ages
- Commitment to working in the scope of RTB's mission (preference may be given to those who have an active interest in environmental and social justice issues pertaining to both local and global food systems)
- Desire to respect & care for the health of soil, plants, animals and humans
- Desire to participate in and build local, vibrant community
- Persevering work ethic and ability to complete directed tasks in a timely, efficient fashion
- Focused attention to detail and quality
- Personal maturity, mindful self-awareness, dependability and flexibility
- Ability to work outdoors for long hours and in all kinds of conditions
- Ability to work both independently and in groups of diverse people
- Openness to communication, with the ability to accept direction and guidance and ask questions when unclear
- Open mind, open heart and an open palate... we will be eating well!
- Experience in a communal living situation for those who may be interested in potential RTB housing (optional and not guaranteed)

COMPENSATION

- Full-time annual wages are \$31,200.00 (for 40 hours per week). Full-time benefits include worker's compensation, 403(b) retirement plan, health insurance, flexible spending account, life & disability insurance, paid vacation days (80 hours per year), wellness days (56 hours per year) and select holidays;
- Part-time annual wages are \$19,500.00 (for 25 hours per week). Part-time benefits include worker's compensation, paid vacation days (50 hours per year), paid wellness days (35 hours per year), select paid holidays, 403(b) retirement plan, and flexible spending account;
- RTB <u>may</u> provide room & board. Housing may include a private place to sleep (in a tiny house) and a shared kitchen/dining/library space with laundry facilities and internet available. *Please note: This job is not contingent upon living on the farm. Additional responsibilities to contribute to the community are required if a candidate decides to live on the farm;*
- RTB supports healing, self-care and celebrations in a variety of ways, including bi-annual massages, use of RTB holistic medicinal practices (like herbal tinctures and our BioMat), team birthday celebrations and sporadic local beach excursions;
- Daily meals crafted from delicious, vibrant, farm produce;
- Hands-on learning environment focused on all aspects of sustainable living;
- Buzzards Bay breezes and silky southcoast sunsets.

HOW TO APPLY

Please **complete the <u>RTB Candidate Questionnaire</u>** (https://forms.gle/YPNQPa26nV72V2Y36) and **send a letter of interest** telling us about yourself and detailing your motivations and qualifications for this position, along with a **brief resume and two professional references.** If you need reasonable accommodation at any point in the application or interview process, please let us know. Also, please feel free to note in your application which pronouns you use (For example – she/her/hers, he/him/his, they/them/theirs, etc).

Please send materials via email (preferred) to heather@roundthebendfarm.org or via snail mail at:

Round the Bend Farm (RTB) 92 Allens Neck Road South Dartmouth, MA 02748 Attn: Heather Zine

ROUND THE BEND FARM (RTB) IS AN EQUAL EMPLOYMENT OPPORTUNITY/ AFFIRMATIVE ACTION EMPLOYER

RTB values a diverse, equitable, and inclusive workplace and strongly encourages women, people of color, LGBTQ+ folks, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. RTB is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.