



YMCA Southcoast

Job Description

Job Title: Part-Time Farm Production Assistant/Educator

Job Family: Farm

FLSA Status: Non-Exempt

Job Code: PN 103

Revised: January 2019

Compensation: 20 hrs/week at \$15/hr May-September

Position Summary:

Sharing the Harvest Community Farm is looking to hire a hardworking, self-motivated individual to perform fieldwork duties at our non-profit farm at the Dartmouth YMCA. Fieldwork will be done both independently and alongside volunteers so leadership skills are required. Individual must be hardworking and willing to work in all types of weather conditions for long hours. Furthermore, the individual will work alongside our summer camp staff to educate and engage summer campers about our unique farm during a 10-week summer camp program. Previous farm and camp experience required. Position is Part-Time Seasonal. Interested parties can send resume, cover letter and references to abrister@ymcasc.org.

Essential Functions:

- Engage in field preparation, cultivation and harvesting of crops.
- Plant, tend, monitor crop growth
- Transport, store, and record yields.
- Assist with orientation, education, and recruitment of volunteers.
- Identify and correct potential safety issues.
- Maintain equipment.

YMCA Competencies:

Mission and Community Oriented: Accepts and demonstrates YMCA values. Works effectively with people of different backgrounds, abilities, opinions and perceptions. Demonstrates a desire to serve others and fulfill community needs.

People Oriented: Seeks first to understand the other person's point of view; remains calm in challenging situations. Builds rapport and relates well with others. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Sharing the Harvest Community Farm at the Dartmouth YMCA

A Division of YMCA SOUTHCOAST · 276 Gulf Road Dartmouth MA 02748 · 508.993.3361 · ymcasouthcoast.org

YMCA Southcoast

JOB DESCRIPTION

Job Title: Part-Time Farm Production Assistant/Educator (continued)

Results Oriented: Strives to meet and exceed goals and deliver a high value experience for members. Embraces new approaches and discovers new ideas to create a better customer experience. Makes sound judgements and transfers learning from one situation to another. Establishes goals, clarifies tasks, plans work, and actively participates in meetings. Supports fundraising, follows budgeting policies and procedures, and reports financial irregularities immediately.

Personal Development Oriented: Accurately assesses personal feelings, strengths and limitations, and how they impact relationships. Pursues self-development that enhances job performance. Demonstrates an openness to change: seeks opportunities in the change process.

Qualifications:

- Previous experience working on farms
- Ability to engage and instruct non-farm workers in harvesting techniques.
- Ability to provide an instructional, productive, and a sense of achievement environment to volunteer workers.
- Experience operating various pieces of motorized and manual farm equipment.

Physical Demands:

- Required to lift and/or move on occasion up to 50 pounds.
- Required to stoop, kneel, open containers, and shovel materials.
- Ability to work with various materials including chemicals and fertilizers in dry, liquid, spray, powder, and aerosol forms.
- Ability to work in conditions that create dirt, dust, pollen.
- Exposure to a wide range of outdoor weather conditions including heat and humidity.

I have reviewed the above job description and understand my responsibilities as described:

Print Name: _____ **Date:** _____

Signature: _____ **Date:** _____

YMCA Southcoast reserves the right to change and/or modify the job requirements, responsibilities, and qualifications for this position to meet changing business needs. Further, nothing in this description is intended to represent all functions, duties, and responsibilities of the associate holding this job title, or to alter the at-will nature of their employment. (See HR Policy and Procedures Manual- Disclaimer et al, 1/08)

Understood and Agreed To: Signature: _____ **Date:** _____

