



YMCA Southcoast

Job Description

Job Title: Full-Time Seasonal Field Manager

Job Family: Farm

FLSA Status: Non-Exempt

Job Code: PN 103

Revised: October 2022

Compensation: \$18 to \$20/hr., experience depending

40hrs/week March 1, 2023 – November 1, 2023

Position Summary:

Sharing the Harvest Community Farm is looking to hire a hardworking, self-motivated individual to manage new staff and volunteers on a 5-acre production vegetable farm. Fieldwork will be done both independently and alongside volunteers. Great communication and leadership skills are required. Candidate must be willing to work with and teach volunteers of all ages, backgrounds, and abilities. Individual must be hardworking and willing to work in all types of weather conditions for long hours. Position is full-time seasonal March 1st through November 1st, 40 hours per week. Interested parties can send resume, cover letter and references to abrister@ymcasc.org.

Essential Functions:

- Engage in field preparation, cultivation and harvesting of crops.
- Plant, tend, monitor crop growth
- Transport, store, and record yields.
- Assist with orientation, education, and recruitment of volunteers.
- Identify and correct potential safety issues.
- Maintain equipment.

Qualifications:

- Previous experience working on farms
- Ability to engage and instruct non-farm workers in harvesting techniques.
- Ability to provide an instructional, productive, and a sense of achievement environment to volunteer workers.
- Experience operating various pieces of motorized and manual farm equipment.

YMCA Southcoast

Sharing the Harvest Community Farm at the Dartmouth YMCA

A Division of YMCA SOUTHCOAST · 276 Gulf Road Dartmouth MA 02748 · 508.993.3361 · ymcasouthcoast.org

JOB DESCRIPTION

Job Title: Full-Time Seasonal Field Manager (continued)

Physical Demands:

- Required to lift and/or move up to 50 pounds.
- Required to stoop, kneel, open containers, and shovel materials.
- Ability to work with various organically certified materials including fertilizers in dry, liquid, spray, and powder forms.
- Ability to work in conditions that create dirt, dust, pollen.
- Exposure to a wide range of outdoor weather conditions including heat and humidity.

YMCA Competencies:

Results Oriented: Strives to meet and exceed goals and deliver a high value experience for members. Embraces new approaches and discovers new ideas to create a better volunteer experience. Makes sound judgements and transfers learning from one situation to another. Establishes goals, clarifies tasks, plans work, and actively participates in meetings. Supports fundraising, follows budgeting policies and procedures, and reports financial irregularities immediately.

Personal Development Oriented: Accurately assesses personal feelings, strengths, and limitations, and how they impact relationships. Pursues self-development that enhances job performance. Demonstrates an openness to change. Seeks opportunities in the change process.

Mission and Community Oriented: Accepts and demonstrates YMCA values. Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Demonstrates a desire to serve others and fulfill community needs.

People Oriented: Seeks first to understand the other person's point of view. Remains calm in challenging situations. Builds rapport and relates well with others. Listens for understanding and meaning. Speaks and writes effectively. Takes initiative to assist in developing others.

Results Oriented: Strives to meet and exceed goals and deliver a high value experience for members. Embraces new approaches and discovers new ideas to create a better customer experience. Makes sound judgements and transfers learning from one situation to another. Establishes goals, clarifies tasks, plans work, and actively participates in meetings. Supports fundraising, follows budgeting policies and procedures, and reports financial irregularities immediately.

